



Combustion Research and Flow Technology, Inc.

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JOB APPLICATION DISCLAIMER AND ACKNOWLEDGEMENT

I certify that the information contained in this application is to the best of my knowledge. I understand that to falsify information is grounds for refusing to hire me, or for discharge should I be hired.

I authorize any of the persons and organizations listed on this application to give you any and all information concerning my previous employment, education and qualifications for employment. I also authorize you to request and receive such information.

In consideration for my employment, I agree to conform to the rules and regulations of the company. I acknowledge that rules may be changed, withdrawn, added or interpreted at any time, at the company's sole option and without prior notice to me.

I also acknowledge that my employment may be terminated, or any offer or acceptance of employment withdrawn, at any time, with or without cause, and with or without prior notice at the option of the company or myself. I understand that no representative of the company has any authority to enter into any agreement for employment for any specific period of time or to promise any other personnel action, either before or after I accept employment, or to guarantee any benefits or terms to conditions of employment or to make any other agreement which is contrary to this agreement.

I have read and understand this agreement.

Name _____

Signature _____ Date _____